

19110 Montgomery Village Avenue Suite 303 Montgomery Village, MD 20886

Phone: (301) 975-9457 Fax: (240) 260-0870

Email: admin@royaltreatmenthealthcare.com

#### Dear Applicant,

First and foremost, thank you for your interest in joining our home health care team at Royal Treatment Health Care Services, Inc.! RTHCS, Inc. selects qualified staff members without regard to gender, race, age, creed, handicap or national origin. No individual will be considered for employment without first submitting a completed Application for Employment. Please note, RTHCS, Inc. assigns jobs on a case-by-case basis per request of third party vendors this agency works with. There may be times when no assignment opportunities exist. In this case, RTHCS, Inc. reserves the right not to accept the applications until position vacancies and/or an influx in assignments occur. Although, RTHCS, Inc. does encourage the you to return at another time to complete the application process.

Enclosed you will find an Application Packet Checklist. This provides you a visual as to what RTHCS, Inc. needs in order for your application to be complete. It is very important that you complete/submit all documentation in order to process your application as quickly as possible. If you are hired, this ensures your file will be complete, allowing this agency to provide you with assignments as soon as possible!

If you have any questions or are ready to schedule an appointment to complete your application, feel free to give the office a call at (301) 975-9457. We look forward to hearing from you soon!

Sincerely,

Royal Treatment Health Care Services, Inc. Management

**Royal Treatment Health Care Services, Inc.** 

Name:

### **APPLICATION PACKET CHECKLIST**

Date Application Received:

This packet includes information and forms applicable to individuals applying for employment.  Please review the list thoroughly and "check off" each item as it is completed and/or provided.			
To ensure your application process is complete, please submit this com  PART 1	Check when Completed	Date Submitted to RTHCS, Inc.	
Application for Employment and Resume			
Employment Eligibility Verification (Form I-9, pg. 7)			
Verification of Previous Employment form (x3) **Reference Name, Company, and Reference Contact Number must be written**			
Copy of Passport / Identification Card / Driver's License			
Copy of Permanent Resident Card (if applicable)			
Copy of Social Security Card			
Copy of current professional license (i.e. RN, CNA, Med Tech, etc.)			
Copy of all DDA training certifications (if applicable)			
Copy of current CPR / First Aide			
Criminal Background Check Consent form – signed			
CJIS Background Check & Fingerprinting (this will come directly to office)			
Confidentiality of Information Agreement form - signed			
Copy of PPD or Chest X-ray Results (if have positive PPD)			
Copy of Hepatitis B Vaccination or HBV titer test results			
HBV Vaccine / Waiver Form – signed (only if you have not received Hep B vaccine/ HBV titer)			
Annual Tuberculosis Questionnaire form – completed & signed (if applicable)			
Copy current flu shot record			
Prohibition of Transporting Patients form – signed			
Timesheet and Payment Policy form – signed			

The following forms are not included in this packet. Please call the office at (301) 975-9457 to set an appointment to complete these forms with a RTHCS, Inc. Administration representative.

Remember to bring the above forms & documentation if you have not already submitted it to the office.

Appointment can only be scheduled once Part I is complete.

Interview Tool
Written Knowledge Competency Test
Job Description
Skills Competency Evaluation form



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#### APPLICATION FOR EMPLOYMENT

As an Equal Opportunity Employer, Royal Treatment Health Care Services, Inc.'s policy and federal law prohibit discrimination because of race, religion, age, sex, marital status, disability, or national origin.

PERSONAL INFORMATION					
Namai				SSN: -	-
Name:	(Last)	(First)	(M.I.)	Email:	
A ddrooo.				Contact Number	
Address:	(Street)		(Apt #)	(Home)	(Cell)
(City)		(State)	(Zip Code)	What company provides your cell phone service?	
Are you a U.S. Ci	tizen? □ Yes □	No If not a U.S.	citizen, provi	de alien registration #	:
Emergency Conta	act Name:			Phone:	
		POSITION	I DESIRED		
		POSITION	DESINED		
Position applying	g for:			Pay desired	d:
What other type of	work are you qualif	ied to do?			
How were you refe	erred to us?				
		UCATIONAL			
Name	e & Location of Scho	ol	Area of Stud	dy Years Attended	Did you graduate?
High School					□ Yes □ No
College					□ Yes □ No
Graduate					□ Yes □ No
Trade, Business, or Correspondence					□ Yes □ No



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### **APPLICATION FOR EMPLOYMENT**

MILITARY BACKGROUND				
Have you ever served in the U.S. mi			From:	to
•	-		From:	
If yes, indicate the branch of service			Rank:	
List service duties that apply to civil	ian jobs			
				_
	WORK HISTO			
	porary, or self-employment.	Begin with the m  Dates	ost recent employer.  Your Position	Reason for
Company Name & Address	Name & Telephone of Supervisor	Employed	& Duties	Leaving
	0. 04po. 11001			
Please attach your resume as	well as any more past em	ployments to th	ne end of this applicat	tion.
Please list the contact information of three in	ROFESSIONAL RE		for at least one way for	
Name	Contact Infor		How do you kno	
Namo	Gontage milot			THE POLOCITY
My signature below confirms that all th	e information provided	on this emplo	vment application is	s accurate and

Services, Inc. to verify all statements in this application for employment.

Signature:\_\_\_\_\_\_ Date:\_\_\_\_\_

complete. I understand that my employment will be contingent upon the accuracy, completeness, and acceptability of the information furnished. Permission is therefore granted to Royal Treatment Health Care



### **VERIFICATION OF PREVIOUS EMPLOYMENT**

Royal Treatment Health Care Services, Inc. has my authorization to contact all past employers and other individuals, agencies, or entities concerning the information I have supplies and waive, release, and hold harmless such individuals, agencies, or entities from any claims arising from the information they may supply Royal Treatment Health Care Services, Inc. Print Applicant Name: Signature: Please write in the "Reference Name", "Company/Organization", and "Reference Contact Number / Fax" below. Please provide three (3) references using a separate sheet of paper for each individual. The above applicant is seeking employment with our company. It is our policy to ask for references/ verify previous employment. We would greatly appreciate your assistance. Date of Verification: Reference Name: Company/Organization: Reference Contact Number: Fax: \_\_\_\_ Dates of Employment: from \_\_\_\_\_\_ to \_\_\_\_\_ Salary: Job title/ nature of applicant's job: Reason for Separation: ☐ Still employed □ Voluntary ☐ Involuntary (explain) Very Excellent **EVALUATION:** Good Fair Poor N/A Good **Responds to Supervision** Attendance / Punctuality Dependability **Performance Under Pressure** Willingness to assume responsibility Ability to follow instructions Quality of work If given the opportunity, would you re-employ this individual? ☐ Yes ☐ No Any additional comments? \* (If mailed/faxed) Reference Signature:\_\_\_\_\_ (For Office Use Only) INFORMATION RECEIVED BY: ☐ Phone ☐ Mail ☐ Fax PREVIOUS EMPLOYMENT VERIFIED BY:

RTHCS, Inc. Representative Signature

Date



# CRIMINAL BACKGROUND CHECK CONSENT FORM

	Date:
I,	_, have had no prior convictions of an ety Code, which would bar or potentially
CRIMINAL HOMICIDE	KIDNAPPING & FALSE IMPRISONMENT
INDECENCY WITH A CHILD	AGREEMENT TO ABDUCT FROM CUSTODY
SOLICITATION OF A CHILD	SALE OR PURCHASE OF A CHILD
ARSON	ASSAULTIVE OFFENSES
AGGRAVATED ROBBERY	THEFT
BURGLARY & CRIMINAL TRESPASS	FRAUD
WEAPONS	INDECENT EXPOSURE
PUBLIC LEWDNESS	PUBLIC INDECENCY
A FELONY VIOLATION OF A STATURE INTENDED TO CONTROL THE POSSESSION OR DISTRIBUTION OF A SUBSTANCE (MARYLAND CONTROLLED SUBSTANCE ACT	
obtain a "consumer report" about you employment purposes. A "consumer" that may contain information regardinand/or other information about you. It	Ith Care Services, Inc. (RTHCS, Inc.) may a from a consumer reporting agency for report is a background screening reporting your criminal history, driving history, may bear upon your character, general teristics, and/or mode of living.
about me at any time during the hiring p	THCS, Inc. to obtain "consumer reports" process and throughout my employment, if licable.
Signature of Applicant	Royal Treatment Administration



# STATE OF MARYLAND DEPARTMENT OF PUBLIC SAFETY AND CORRECTIONAL SERVICES CRIMINAL JUSTICE INFORMATION SYSTEMS – CENTRAL REPOSITORY

LIVESCAN PRE-REGISTRATION APPLICATION				
	APPLICANT I	NFORMATI	ON (PLEASE TYPE OR	PRINT CLEARLY)
Name:				
Date of birth:	SSN:		Gender:	e Female (Please check)
Height: ft. inches Weigh	t: lbs.	Eye Color:		Hair Color:
Race:   Black   White	Asian/Pacific Island	der 🗌 N	ative American	Other (Please check)
Place of Birth:		Citizenship:		
Current address:				
City:		State:		ZIP Code: -
Daytime Phone:	Evening Phone:		Driver's License	#:
	AGENCY I	NFORMATIO	ON	
Agency Authorization #: 05000710	25			
ORI # (if required):		Reason fing	erprinted?	
Position Applied for:		I		
Request Type: (Choose one ONLY)				
(Mailing op	<b>Mail Re</b> tion only available for Vi	sponse to: sa Gold Seal	and/or Individua	al Review)
Name:				
Address:				
City, State, Zip code:				

### **Commercial Fingerprinting Services (Private Providers)**

PRIVATE PROVIDERS	ADDRESS	PHONE
3M Cogent Fingerprinting Services c/o Bay Shore Services, Inc.	1235 Pemberton Dr. Salisbury, MD 21801	410.341.0307 x106
3M Cogent Fingerprinting Services Main-One (M-1) Solutions, Inc	4300 Forbes Blvd. Suite 220 Lanham, MD 20706	301.702.7200
3M Cogent Fingerprinting Services c/o Fairmount Heights Police Department	6100 Jost Street Fairmount Heights, MD 20743	301.883.9472
3M Cogent Fingerprinting Services c/o Xecutive Security Investigations Group	821 E. Baltimore St. Baltimore, MD 21202	410.605.0947
911 Security & Investigations, LLC	8115 Fenton Street Suite 303 Silver Spring, MD 20910	301.755.6138
Absolute Investigative Service	604 E. Joppa Road Towson, MD 21286	410.828.6460
Absolute Investigative Services, Inc.	139 N. Main Street #103 Bel Air, Maryland 21014	410.420.6923
Allied Barton Security Services	36 South Charles Street Suite 2204 Baltimore, MD 21201	443.725.9398
All American Protective Services, LLC	6701 Democracy Blvd. Suite 110 Bethesda, MD 20817	301.571.9479
All American Protective Services, LLC	12501 Prosperity Drive Suite 200 Silver Spring, MD 20904	240.670.7952
All American Protective Services, LLC	7361 Calhoun Place Suite 485 Rockville, MD 20855	301.296.4499
American Fingerprinting Services	4800 Hampden Ln, Suite 200 Bethesda, MD 20814	240.235.0974
Apex Investigative Services	1916 Crain Hwy S. Ste. 11 Glen Burnie, MD 21061	410.590.3700
B&B Insurance Group	1305 S Division St. Ste. 14 Salisbury, MD 21801	443.736.8425

Biometrics Identity Verification System	5010 Sunnyside Avenue #300 Beltsville, Maryland 20705	301.477.3210
Biometrics Identity Verification System	1005 North Point Blvd Suite 728 Baltimore, MD 21224	443-503-6073
Biometrics Identity Verification  System	6214 Reisterstown Road Baltimore, MD 21215	443.213.8245 443.213.8625 (f)
Broadway Services, Inc.	3709 E. Monument St. Baltimore, Maryland 21205	410.563.6949
E House Executive Security Professionals, Inc	4710 Auth Pl Suite 420 Suitland, MD 20746	301.899.2828
Essential Support Services	2028 Liberty Road Suite 102 Eldersburg, MD 21784	443-547-2223 1-866-388-9606
Fingerprint Express	2401 Blueridge Avenue Suite 401 Silver Spring, MD 20902	301.728.4947
FYI Fingerprints	3696 Park Avenue Ellicott City, MD 21043	410.418.4657
Grand Mission Consult	7515 Annapolis Rd #203 Hyattsville, MD 20784	301.429.0525
Heritage Training & Shooting Center	4537 Metropolitan Court Frederick, MD 21704	240.341.4006
Hughes Barney Investigations	9315 Largo Drive West Suite 210 Largo (Upper Marlboro), MD 20774	301.333.1728
Inquiries, Inc.	8707 Commerce Dr. Suite A Easton, MD 21601	866.987.3767
IOTA Security and Detective Agency, Ltd	11410 Marriottsville, Rd. Bldg. #7 Marriottsville, MD 21104	410.750.3278
Law Enforcement Institute of MD	30385 Three Notch RD Charlotte Hall, MD 20622	240.309.4019
Morning Star Identity Solutions	101 Lakeforest Boulevard Suite 402 Gaithersburg, MD 20877	301.977.7393 (local) 1.844.977.7393 (toll-free)
MorphoTrust USA (L-1) c/o BITHGROUP Technologies	113 Monument Street Baltimore, MD 21201	877.467.9215

MorphoTrust USA (L-1) c/o Securitas Security Services	1101 Opal Court Suite 211 Hagerstown, MD 21740	877.467.9215
Maryland Livescan, Inc.	The Empire Towers Building 7310 Ritchie Hwy. Suite 610 Glen Burnie, MD 21061-3290	410.761.6700
Mid-Atlantic Regional Investigations, LLC	1202 West Street Annapolis, MD 21401	888.320.7775
Optimal Health Care	6 West Washington Street Hagerstown, MD 21740	301.790.4962
Optimal Health Care	198 Thomas Johnson Drive Suite 205 Frederick, Maryland, 21702	240.439.4373
Pinkerton Consulting & Investigations Inc.	11019 McCormick Rd Ste 200 Hunt Valley, MD 21031	800.635.1649
Positive I.D., Inc.	103 Sudbrook Lane #2 Pikesville, MD 21208	410.602.2479
Prevent First	3710 Riviera Street #1A Temple Hills, MD 20748	301.423.5414
Qualls Security & Investigations	205 E. Main St Elkton, MD 21921	410.398.4444
Quick Fingerprints	11605 Crossroads Circle Suite F Middle River, MD 21220	855.463.7226
Renoxx Group, LLC	ID Solutions 9500 Annapolis RD Suite B2 Lanham, MD 20706	301.850.1148
Safe Hire Solutions	180 Main Street Prince Frederick, MD 20678	240.375.7601
Scotty's Investigations, Inc.	515 Regina Avenue Cumberland, MD 21502	301.777.0232
Securpros	9300 Annapolis Road #103 Lanham, MD 20706	301.459.8322
The Fingerprint Doctor	312 N.Charles Street Suite # 300	410.244.1756
The Fingerprint Doctor	6556 Reisterstown Rd Plaza Baltimore, MD 21215	410.585.0870

The Training Point	601 Seventh Street Suite 301 Laurel, MD, 20707	301.776.2976
Thomas Security	1325 Mt. Hermon Road Salisbury, MD 21804	410.548.5029
<u>Three Brothers</u>	3061 Frederick Avenue Baltimore, MD 21223	410.566.9112
Trident Security Group, LLC.	9808 Liberty Road Randallstown, MD 21133	443.272.6573
United Security & Communications, Inc.	5415 Southern Maryland Blvd. Wayson?s Corner (Lothian), MD 20711	301.952.8724
Worth-A-Shot, Inc.	8424 Veterans Highway Suite #11 Millersville, MD 21108	443.688.6521



## ROYAL TREATMENT HEALTH CARE SERVICES, INC.

# CONFIDENTIALITY OF INFORMATION AGREEMENT

Annlica	int Name:	
тррпоа	PRINT NAME	
Confid	antiality of Information	
• <i>/</i>	entiality of Information  All information designated confidential that is obtained or result of any or all of the operations of the agency will be confidential manner.	
k	All information that is gathered, maintained, or stored by becomes the agency's property and cannot be released authorization from the administration.	
á	Altering information is prohibited by the agency and by I any identified erroneous information must be done accopolicy.	
• I	WE CAN DO TO MAINTAIN CONFIDENTIALITY OF II In order to protect any individual form invasion of privac- the interest of the agency, any information gathered for operations will be gathered, maintained, and stored in si to assure confidentiality.	y and to protect patient care or
• /	Access to information will be limited to a need to know be the scope of one's duties and responsibilities.	pasis to perform
á	Dissemination of information will be handled according tand staff will be informed during orientation, will sign the statement, and it will be placed in the employee's file.	<b>O J I</b>
	Proven violation of breech of the confidentiality agreement for immediate termination.	ent may be cause
	understand I am responsible for following this Cont formation Agreement and the guidelines, both writte	_
Applica	ant Signature	Date



## ROYAL TREATMENT HEALTH CARE SERVICES, INC.

## **HBV VACCINE / WAIVER FORM**

\*\*\* COMPLETE THIS FORM ONLY IF YOU HAVE <u>NEVER</u> RECEIVED THE HEPATITIS B VACCINATION \*\*\*

If you have received the complete Hepatitis B vaccination series,

please provide documentation to the Agency.

Applicant Name:	(Print Name)		
l have been advised of my rights to Virus) has been fully explained to i		/ Vaccine. HBV (Hepatitis B	
I understand that due to my o materials I may be at risk acquir declining this vaccine I continue to the future, I continue to have oc materials, and I want to be vacci physician and provide the	ring Hepatitis B Virus (HBV to be at risk of acquiring He cupational exposure to bloo	<ul> <li>Infection. I understand that patitis B, a serious disease.</li> <li>od or other potentially infections, I will go to my primary</li> </ul>	t by . If, in ious
Initial one option:  I choose to waive	my rights to receive the HI	BV Vaccine.	
	cility / Pharmacy Clinic and	ny Primary Care Physician o I understand that the vacci	
Series #1 Date	Series #2 Date	Series #3 Date	
Please be sure to provide documentation	n for each shot received.		
Applicant Signature		Date	
RTHCS, Inc. Representativ	e Signature	Date	



1. Unexplained fevers

## ROYAL TREATMENT HEALTH CARE SERVICES, INC.

## **Annual Tuberculosis Questionnaire**

For personnel who have a known positive PPD and previously negative chest x-ray, you are requested to complete this questionnaire with either a "yes" or "no".

#### HAVE YOU NOTICED ANY OF THE FOLLOWING?

☐ Yes

□ No

2. Night sweats         Yes   No         3. Unintentional weight loss         Yes   No         4. Cough         Yes   No         5. Hoarseness         Yes   No         6. Bloody Sputum         Yes   No         7. Have you completed INH therapy?         Yes   No         8. Have you ever had a BCG vaccine?         Yes   No         9. Have you had an x-ray while employed here?         Yes   No     Signature of Staff  Date  Royal Treatment Administration Signature  Date	·			
4. Cough       Yes       No         5. Hoarseness       Yes       No         6. Bloody Sputum       Yes       No         7. Have you completed INH therapy?       Yes       No         8. Have you ever had a BCG vaccine?       Yes       No         9. Have you had an x-ray while employed here?       Yes       No     Signature of Staff  Date	2. Night sweats	☐ Yes	□ No	
5. Hoarseness	3. Unintentional weight loss		□ No	
6. Bloody Sputum	4. Cough	☐ Yes	□ No	
7. Have you completed INH therapy?   Yes   No   8. Have you ever had a BCG vaccine?   Yes   No   9. Have you had an x-ray while employed here?   Yes   No   Signature of Staff   Date    Office Use Only  FOLLOW-UP NEEDED?   Yes   No   Comments:     Yes   No   Comments:     Yes   No   Comments:     Yes   No   Comments:     Yes   Yes   No   Comments:     Yes   Y	5. Hoarseness	☐ Yes	□ No	
8. Have you ever had a BCG vaccine?	6. Bloody Sputum	☐ Yes	□ No	
9. Have you had an x-ray while employed here?	7. Have you completed INH therapy?	☐ Yes	□ No	
Signature of Staff  Date  Office Use Only  FOLLOW-UP NEEDED?	8. Have you ever had a BCG vaccine?	☐ Yes	□ No	
Office Use Only  FOLLOW-UP NEEDED?	9. Have you had an x-ray while employed here?	☐ Yes	□ No	
Office Use Only  FOLLOW-UP NEEDED?				
FOLLOW-UP NEEDED?	Signature of Staff	Date		
Comments:	Office Use Only			
	FOLLOW-UP NEEDED? ☐ Yes ☐ No			
Royal Treatment Administration Signature Date	Comments:			
Royal Treatment Administration Signature Date				
Royal Treatment Administration Signature Date				
	Royal Treatment Administration Signature	Date		_



### PROHIBITION OF TRANSPORTING PATIENTS

All Royal Treatment Health Care Services, Inc. (RTHCS, Inc.) staff members, employees, independent contractors and/or other affiliated personnel are PROHIBITED from transporting any patients/clients of the agency in a motor vehicle of any kind, including but not limited to, all motor vehicles owned or operated by Royal Treatment, while in the course of their employment with this agency.

The staff of RTHCS, Inc. may make arrangements for patients/clients requiring transportation in a non-emergency situation with local, public transportation services and/or family/caregivers.

In the event that a patient/client of RTHCS, Inc. does need immediate transportation to a medical facility, then the emergency procedures policy shall be followed and emergency medical services shall be summoned by the RTHCS, Inc. staff member, employee, independent contractor, or other affiliated personnel to the scene.

Violation of this policy is grounds for immediate disciplinary action, including termination of employment with Royal Treatment Health Care Services, Inc.

policy set forth by Royal Treatment Health Care Services, Inc.				
Applicant Name (print)				
Applicant Signature			Date	

I understand I am responsible for following this Prohibition of Transporting Patients